State of the Department

24 April 2006

Biology is Seventy Five Years Old This Year

75th Year Department Accomplishments

Summary AY 2005-2006 +
+ Maintained leadership in research
+ Continued teaching prowess
+ Outstanding new hires
+ Markedly increased endowment

Summary AY 2005-2006 +
+ Meaningful raises
+ Effective start-up funding
+ Animal facility cost will be borne by Office of Research

Summary AY 2005-2006 –
- Insufficient course funding
- Chronic space needs, aging building
- Higher GTA stipends strain budget
- Building security issues
Summary AY 2005-2006
- Increased gas prices will curtail field activities

Students

Total Student Enrollment
- Graduates
- Undergraduates
- Total

Note: 2005-2006 Data are not complete

Total Graduate Enrollment
- Total Graduate Enrollment
- MS Students
- PhD Ecological Sciences
- PhD Biomedical Sciences

Biology and College of Sciences Majors
- Biology Majors
- College of Sciences Majors

- Enrollment steady
- Graduate enrollment good
$MONEY$

### Total Department Budget

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Budget (Dollars)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2001-2002</td>
<td>100,000</td>
</tr>
<tr>
<td>2002-2003</td>
<td>200,000</td>
</tr>
<tr>
<td>2003-2004</td>
<td>300,000</td>
</tr>
<tr>
<td>2004-2005</td>
<td>400,000</td>
</tr>
<tr>
<td>2005-2006</td>
<td>500,000</td>
</tr>
</tbody>
</table>

*Excludes start-up funds

Earnings from Endowments: 500,000
Extramural Funding: 1,000,000
State Budget: 2,000,000
Total: 3,000,000

### Faculty and Classified Salaries (Including Benefits)

Ergo—most of our funding is for salaries and benefits.

### Comparative Salaries in Biology

<table>
<thead>
<tr>
<th>Type</th>
<th>ODU</th>
<th>Public</th>
<th>Land Grant</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructor</td>
<td>$41,361</td>
<td>$49,320</td>
<td>$54,090</td>
</tr>
<tr>
<td>Assistant</td>
<td>$47,867</td>
<td>$55,592</td>
<td>$60,000</td>
</tr>
<tr>
<td>Professor</td>
<td>$104,411</td>
<td>$97,948</td>
<td>$127,214</td>
</tr>
</tbody>
</table>

### Comparative Salaries in Biology

<table>
<thead>
<tr>
<th>Rank</th>
<th>ODU</th>
<th>Public</th>
<th>Private, independent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructor</td>
<td>$41,361</td>
<td>$49,320</td>
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<td>$104,411</td>
<td>$97,948</td>
<td>$127,214</td>
</tr>
</tbody>
</table>

**SOURCE:** American Association of University Professors

### Fees and Expenses

The school year is divided into two semesters of approximately eighteen weeks each. Attention is specifically drawn to the fact that the rates of the College require all fees and other charges to be paid in advance by the semester.

**Per Semester—payable in advance**
- Matriculation fee: $90
- College fee: $27.50
- Maintenance fee: $5.00
- Total: $122.50

These fees are payable as follows:
- First Semester not later than September 15th.
- Second Semester not later than January 15th.
- These fees should be paid by check drawn to the College of William and Mary.

**Laboratory Fees—payable in advance**

In addition to the above fees, each student enrolled in a course which necessitates the use of a laboratory will be required to pay $2.50 per semester per course.
### Average Salaries for Full-Time Faculty Members, 2004-5

<table>
<thead>
<tr>
<th>Rank</th>
<th>All Public</th>
<th>Private, independent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>$104,411</td>
<td>$97,948</td>
</tr>
<tr>
<td>1-year change</td>
<td>+3.7%</td>
<td>+3.5%</td>
</tr>
<tr>
<td>Salary</td>
<td>$127,214</td>
<td>$127,214</td>
</tr>
<tr>
<td>1-year change</td>
<td>+4.0%</td>
<td></td>
</tr>
<tr>
<td>Salary</td>
<td>$71,077</td>
<td>$68,576</td>
</tr>
<tr>
<td>1-year change</td>
<td>+3.5%</td>
<td>+3.4%</td>
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<tr>
<td>Salary</td>
<td>$82,456</td>
<td>$82,456</td>
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<tr>
<td>1-year change</td>
<td>+4.2%</td>
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</tr>
<tr>
<td>Salary</td>
<td>$60,567</td>
<td>$58,310</td>
</tr>
<tr>
<td>1-year change</td>
<td>+3.4%</td>
<td>+3.5%</td>
</tr>
<tr>
<td>Salary</td>
<td>$70,640</td>
<td>$70,640</td>
</tr>
<tr>
<td>1-year change</td>
<td>+3.0%</td>
<td></td>
</tr>
<tr>
<td>Instructor</td>
<td>$40,760</td>
<td>$39,398</td>
</tr>
<tr>
<td>1-year change</td>
<td>+2.5%</td>
<td>+3.0%</td>
</tr>
<tr>
<td>Salary</td>
<td>$44,380</td>
<td>$44,380</td>
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<tr>
<td>1-year change</td>
<td>+1.6%</td>
<td></td>
</tr>
<tr>
<td>Lecturer</td>
<td>$47,285</td>
<td>$46,007</td>
</tr>
<tr>
<td>1-year change</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>No rank</td>
<td>$53,269</td>
<td>$53,269</td>
</tr>
<tr>
<td>1-year change</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>All</td>
<td>$78,236</td>
<td>$74,083</td>
</tr>
<tr>
<td>1-year change</td>
<td>+3.1%</td>
<td>+2.9%</td>
</tr>
<tr>
<td>Salary</td>
<td>$95,370</td>
<td>$95,370</td>
</tr>
<tr>
<td>1-year change</td>
<td>+3.5%</td>
<td></td>
</tr>
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**Source:** American Association of University Professors

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**Funding for Graduate Teaching Assistants**

- Increasing the GTA stipend 50% with no added funds is the most serious strain on our budget.

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**Disparity of Lab Fees and Actual Lab Instruction Costs**

- BIOL 103
  - Lab Fee: $100
  - Actual Cost per Student: $200

- BIOL 315
  - Lab Fee: $200
  - Actual Cost per Student: $400

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**Got the point?**

- Start up allocations have averaged more than $263,400 for our new faculty.
All start-up funds for our new hires have been transferred. This added about $1,000,000 to department coffers.

To fund the rising cost of start up packages, a portion of the indirect costs will be retained in the dean’s office.
Indirect Cost Distribution

35% ODURF/65% University

21% Office of Research/35% Colleges

College of Sciences to Department-30%

Department Endowments

Department endowments have quadrupled in the past two years

Department Gifts
We need to provide resources for our teaching faculty to develop instructional grants.

Funding summary
--budget unchanged from last year
--poor support for courses
--competitive starting salaries
--average raises parallel national trend

Funding summary
--grant funding consistent
--start-ups greatly increased
--endowments significantly higher
--gift account stable

Facilities
Orchid and Research Greenhouse Complex

Gifts for this facility will total more than $1,500,000

It will consist of a conservatory and research space

Space Allocation in MGB

This summer we will have a lot of moving with our building. Please make a serious effort to throw out anything that is not absolutely essential to your program. We will be especially crowded this fall!

Classified Staff

Laurie Camp
Marla Harvey
Mary Hayward
Katie Litton
Kelly Proctor
Latisha Ricks-Guity
Jo Rosenblum
Kelly Smith
We lose an esteemed colleague with the retirement of Keith Carson!

We have been fortunate to hire two excellent new faculty

Alex Greenwood
Tim Motley

Alex Greenwood is a virologist currently working in Germany

Tim Motley joins us as the Stiffler Professor, specializing in plant molecular systematics.

Both new faculty will be involved in some teaching their first semester here.
We are in the final stages of hiring two new faculty into temporary positions for the next two years.

During the past three years our faculty have won numerous grants and awards, held offices in national and international organizations, been nominated for the most prestigious university awards ---and much more!

Many of our faculty are involved in international activities

This past year alone we have had three Fulbright Scholars in our department

Moving ahead

The Year Ahead

*Self assessment
*Carson replacement
  *New chair
  *Budget
*Team teaching

The Year Ahead

*Self assessment
- Two consultants
- Role of Executive committee
The Year Ahead

*Carson replacement
-Specialty
-Search committee

The Year Ahead

*New chair
-Open search
-Search committee
-Role of self-assessment
-Date

The Year Ahead

*Budget
-Under funded but not overspent!
-Travel budget next year

The Year Ahead

*Team teaching
-We will initiate our program of team-taught courses next academic year

Please note the following important dates:
Friday 28 April Annual Department Party
Wednesday 23 August Department graduate Student Meeting for all graduate students. Details anon

Thanks to all of you for making this such a great place to be a scholar and teacher